



The Fred Sherwood Group recognises its role to protect communities and the environment now and for the future. We are committed to managing and understanding the environmental, economic and social impacts of our operations through the delivery of sustainable solutions. The Policy embeds the consideration of social, environmental; and economic impacts as factors in decisions made by our employees.

The Fred Sherwood Group will strive to

- Encourage and engage with suppliers to develop a proactive approach to sustainability issues and deliver sustainable solutions
- Work in partnership and support our suppliers to continually improve sustainability performance
- Review the sustainability risks and impacts of the products we procure
- Undertake training and develop practical tools to increase knowledge and understanding
- Be ethical in our business practices in dealing with our supply chain
- Consider and evaluate whole life costs prior to purchase where appropriate
- Look to minimise the use of energy and natural resources and maximise the use of renewable energy sources
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, reusing and recycling as sustainable options

We recognise that improving our procurement performance is an ongoing process and that our suppliers are important in our aim to become more sustainable.

We expect our suppliers to work collaboratively and be supportive of our approach to continually improve performance, through the selection of sustainable products and solutions, innovative thinking and the employment of best practice to meet our objectives and targets.

This policy will be monitored and reviewed annually by the Companies SHEQ managers.

Signed;

A handwritten signature in cursive script that reads 'A Sherwood'.

Mr Alan Sherwood
Managing Director

FSG40 Sustainable Procurement Policy



Effective Date: 1st February 2023